TOPLINE MESSAGING FROM

ASIAN AMERICAN ADVOCATES FOR AFFIRMATIVE ACTION

In June 2023, we are expecting a Supreme Court decision on race conscious admissions policies at public and private universities across the country. In the event of a decision that in any way limits the ability of universities to consider race and racial diversity in admissions, we recommend centering the following key points, particularly from Asian American advocates.

1. Regardless of the decision, we are steadfast in our values and affirm that race and racial diversity still matters.

a. Research shows that diversity is essential to our society: more diverse schools, workplaces, and other environments foster robust work and learning.

2. Asian Americans consistently support and benefit from affirmative action.

- a. These policies have driven progress in key areas of representation for all communities of color, whether in classrooms, company boardrooms, or in mainstream media.
- b. Over two thirds of Asian Americans support affirmative action, according to an <u>AAPI Data poll</u> conducted in English, Cantonese, Mandarin, Korean, and Vietnamese.

3. Beyond affirmative action policies, Asian Americans in solidarity with other communities of color must be at the forefront in advocating for education equity.

- a. Affirmative action is a key tool to advance equity, foster diversity, and repair injustice. It is a minimum floor and we want the ceiling with regards to ensuring access for all.
- b. Key policies and programs include:
 - i. Implementing more equitable admissions practices, such as eliminating preferences for children of alumni or going SAT/ACT test-optional.
 - ii. Investing and partnering at the K-12 level to support college recruitment and preparation programs.
 - iii. Supporting racial diversity after admissions, using disaggregated data, to encourage diverse student matriculation. Examples include expanded financial aid or mentorship programs for first generation college students.

4. Education should allow students to follow their dreams, celebrate their identities, and reach their full potential.

- a. Rather than center hyper competition that allows so few of us to thrive, we need to build a world that supports all students.
- b. Key policies and programs include:
 - i. Investing in community colleges and public universities.
 - ii. Promoting instruction in multiple languages for linguistic and cultural diversity in the classroom.
 - iii. Teaching Ethnic Studies to help students learn the true history of America.

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